

2026-2027 School Year Driver and Monitor

Paid Holiday Policy

- Drivers and monitors are eligible for four (4) paid holidays during the 2026-2027 school year.
- Paid Holidays include: Indigenous People Day, Veterans Day, Martin Luther King, Jr. Day, and Memorial Day.
- To be eligible, drivers and monitors MUST work their entire scheduled workday (morning run, afternoon run, mid-day run, late run, etc.) on both the school day before the holiday and the school day after the holiday.
- Holiday Pay will be at their Base Pay and for the number of hours employees are guaranteed for their “home to school, school to home” run during the workday before the holiday.
- Holiday pay DOES NOT include pay for mid-day, pre-k, late runs, trips or other non-guaranteed runs.

“Driver and Monitor Paid Holiday Policy

For the 2026-2027 school year, drivers and monitors may be eligible to be paid for the following holidays: Indigenous People Day, Veterans Day, Martin Luther King, Jr. Day, and Memorial Day. Since these holidays fall or are celebrated on what otherwise would be a regular workday for drivers and monitors, eligible employees will receive one (1) day of Holiday Pay at their Base Pay and for the number of hours the employee is guaranteed for their “home to school, school to home” run during the workday before the holiday. Holiday Pay does not include pay for mid-day, pre-k, late runs, trips, or any other non-guaranteed runs. To be eligible for paid holidays, an employee must work their entire scheduled workday (morning run, afternoon run, mid-day run, late run, etc.) on both the school day before and after the holiday. Employees, including rehires, are not eligible for Holiday Pay until they have completed 30 consecutive days of active employment.”

I have received and understand the 2026-2027 School Year Driver and Monitor Paid Holiday Policy:

Print Name: _____ Date: _____

Signature: _____